Village of Bolivar, Ohio

Resolution Number: R-5-2024

TITLE: A RESOLUTION TO AUTHORIZE THE MAYOR AND VILLAGE ADMINISTRATOR TO HIRE UP TO TWO (2) TEMPORARY,

SEASONAL WORKERS ON AN AS-NEEDED AND CONTINUING BASIS

FOR THE REMAINDER OF CALENDAR YEAR 2024; AND

DECLARING AN EMERGENCY

WHEREAS, from time-to-time, the Village Administrator and Village Mayor, together with the Village Council of the Village of Bolivar, Ohio, have a need to retain and hire temporary, seasonal workers to perform various landscaping and property maintenance within the Village of Bolivar; and

WHEREAS, to eliminate the delay associated with the Mayor and/or Village Administrator seeking approval from Village Council each month, and given the fact that such workers do not typically have extended longevity, Village Council desires to grant blanket authority to the Mayor and Village Administrator to retain and hire up to two (2) temporary, part-time, and seasonal workers; and

WHEREAS, the Village Council desires to have this Resolution in effect from April 1, 2024 through December 31, 2024.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF BOLIVAR, COUNTY OF TUSCARAWAS, STATE OF OHIO, A MAJORITY OF ITS MEMBERS ELECTED THERETO CONCURRING, THAT:

- SECTION 1. The Village Council for the Village of Bolivar hereby authorizes the Mayor and Village Administrator to exercise their discretion to retain and hire up to two (2) part-time, temporary, and seasonal workers to perform services on behalf of the Village of Bolivar on a continuing and "as-needed" basis.
- SECTION 2. As part-time, temporary, and seasonal workers any such workers shall work approximately 24 and no more than 28 hours per week, as determined and directed by her/his supervisor, and shall be compensated at the regular hourly rate established by the Village Council as set forth in its legislation relating to caps and minimums for such workers.
- SECTION 3. As part-time, temporary, and seasonal workers, any such worker shall be entitled to any benefits or other terms of employment as required by law or offered to part-time employees of the Village of Bolivar and shall at all times be considered at-will employees.
- <u>SECTION 4.</u> This Resolution shall be effective as of April 1, 2024 and shall expire after December 31, 2024.

SECTION 5.	This Resolutions repeals all prev conflict herewith.	ous Ordinances, Resolutions, or parts thereof in	
SECTION 6.	It is found and determined that all formal actions of this Council concerning and related to the adoption of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.		
SECTION 7.	This Resolution is hereby declared to be an emergency measure for the immediate preservation of the public peace, health, safety, and general welfare for the reason that the Village is in immediate need of part-time, temporary, and seasonal workers; and, this Resolution shall be in full force and effective immediately upon its passage.		
PASSED IN COUNCIL this _4th_ day ofApril 2024.			
		Attest:	
Mayor Robert Lloyd		Maria App, Fiscal Officer	
Approved as	to Legal Form by:		
Stephan P. Ba	bik, Village Solicitor		