

Village of Bolivar, Ohio

Ordinance Number: O-21-2024

TITLE: AN ORDINANCE TO AUTHORIZE THE HIRING OF RODNEY TUSING AS STREET SUPERINTENDENT; AND DECLARING AN EMERGENCY

WHEREAS, the Village Council of the Village of Bolivar, Ohio, has identified a need to fill the position of Street Superintendent for the Village of Bolivar; and

WHEREAS, the Village Council desires to hire Rodney Tusing, Sr. (“Tusing”) as Street Superintendent to work between thirty-two (32) and forty hours (40) per week, or otherwise the number of hours needed at the discretion of the Mayor, and be compensated at the hourly rate of pay of twenty-four dollars (\$24.00) per hour; and

WHEREAS, in his capacity as Street Superintendent, Tusing shall be entitled to any benefits or other terms of employment as required by law or offered to full-time employees of the Village of Bolivar in accordance with this Ordinance and any/all applicable policies and procedures of the Village of Bolivar.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BOLIVAR, COUNTY OF TUSCARAWAS, STATE OF OHIO, A MAJORITY OF ITS MEMBERS ELECTED THERETO CONCURRING, THAT:

SECTION 1. Contingent upon passing a background check, the Village Council for the Village of Bolivar hereby approves the hiring of Rodney Tusing, Sr. as Street Superintendent effective 10/7/2024.

SECTION 2. As Road Superintendent, Tusing shall work between thirty-two (32) and forty hours (40) per week, or otherwise the number of hours needed at the discretion of the Mayor and shall be compensated at the regular hourly rate of twenty-four dollars (\$24.00) per hour.

SECTION 3. The ordinary and expected hours required to be worked as Street Supervisor are between thirty-two (32) and forty (40) hours per week, and provided Tusing works the required number of hours, as determined and directed by the Mayor on a weekly basis, Tusing shall be entitled to any benefits or other terms of employment as required by law or offered to full-time employees of the Village of Bolivar.

SECTION 4. In accordance with established policies and procedures of the Village of Bolivar, Tusing shall serve an initial probationary of six (6) months and upon successful completion of the six (6) month probationary period Tusing shall be eligible for a probationary raise of one dollar (\$1.00) per hour, for a total hourly rate of pay of twenty-five dollars (\$25.00).

SECTION 5. This Ordinance repeals all previous Ordinances or parts thereof in conflict herewith.

SECTION 6. It is found and determined that all formal actions of this Council concerning and related to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 7. This Ordinance is hereby declared to be an emergency measure for the immediate preservation of the public peace, health, safety, and general welfare for the reason that the Village is in immediate need of a Street Superintendent; and, this Ordinance shall be in full force and effective immediately upon its passage.

PASSED IN COUNCIL this 3rd day of October, 2024.

Attest:

Robert Lloyd, Mayor

Maria App, Fiscal Officer

Approved as to Legal Form by:

Stephan P. Babik, Village Solicitor